PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2022 calendar year, or tax year beginning $$ JUL 1 , $$ 2022 $$ and $$	ending J	UN 30, 202	3
В	Check if applicable	C Name of organization		D Employer ident	tification number
Г	Addres	HEIFER INTERNATIONAL FOUNDATION			
F	Name	HETEED ECHNIDATION		71-0699	939
Ē	Initial return Final		Room/suite		ber
_	return/ termin- ated			G Gross receipts \$	87,529,405.
Г	Ameno			H(a) Is this a group	
F	Application	·		for subordina	
	pendin	SAME AS C ABOVE			es included? Yes No
ı	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	or 527	1	n a list. See instructions
	Websit			H(c) Group exemp	
		organization; X Corporation Trust Association Other	L Year		M State of legal domicile; AR
P	art I	Summary			
_	1	Briefly describe the organization's mission or most significant activities: ${ t FOUNI}$	DATION	'S MISSION	IS TO RAISE
Activities & Governance		AND OVERSEE ASSETS TO SUPPORT THE WORK OF	HEIFE	ER INTERNAT	'IONAL.
rna	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net	assets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)			3 9 4 9
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			
Se	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			5 10
ΞĘ	6	Total number of volunteers (estimate if necessary)			6 12
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a 0.
_	<u>,</u> p	Net unrelated business taxable income from Form 990-T, Part I, line 11			7b 0.
				Prior Year	Current Year
9	8	Contributions and grants (Part VIII, line 1h)		4,868,418	
en	9	Program service revenue (Part VIII, line 2g)			. 0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,526,105	
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			. 0.016.070
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,394,523	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,470,635	
	1	Benefits paid to or for members (Part IX, column (A), line 4)			. 0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,165,129	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	. 0.
X	D	Total fundraising expenses (Part IX, column (D), line 25)	0.	2,004,201	. 1,857,690.
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,639,965	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12		3,754,558	
- 5	2 13	neveriue less experises. Subtract line 10 front line 12	Be	ginning of Current Yea	_
Assets or	20	Total assets (Part X, line 16)	_	02,759,747	
ASSE	21	Total liabilities (Part X, line 16)		19,700,600	
Net	22	Net assets or fund balances. Subtract line 21 from line 20		83,059,147	
	art II	Signature Block			
Und	der pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of	my knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He	re	ARDYTH NEILL, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check if	PTIN
Pai	d	KEVIN ENSMINGER KEVIN ENSMINGER		0/11/23 self-em	
Pre	parer	Firm's name RSM US LLP		Firm's EIN	42-0714325
Use	Only	Firm's address 4622 PENNSYLVANIA AVE, STE 1100			
		KANSAS CITY, MO 64112		Phone no. 8	<u>316-753-3000</u>
Ma	v the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Other program services (Describe on Schedule O.)

including grants of \$) (Revenue \$

Total program service expenses

7,684,548.

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Form 990 (2022) HEIFER INTERNATIONAL FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			٦,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	3		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٦,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	Х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		, v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		_v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		_v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		_v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Form 990 (2022) HEIFER INTERNATIONAL FOUNDATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		_
C		04-		
	any tax-exempt bonds?	24c		\vdash
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
0 _	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OZ		
00		33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24	Х	
2F ~	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	21	х
	, , , , , , , , , , , , , , , , , , , ,	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	054		
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		x
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			- v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Fal				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2022) HEIFER INTERNATIONAL FOUNDATION
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1.0			
	filed for the calendar year ending with or within the year covered by this return	2a	10			
	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	X	
				3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			X
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	rt)?	4a		
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	200110	to (EDAD)			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			"		
	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs requ	uired			
	to file Form 8282?	······		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	Э	8		х
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			L		21
а	Did the arranging agreement or really agree to take the distributions and a realized 40000			9a		х
b				9b		Х
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	? I	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	l			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-		
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b	I			
С	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile out, ob, or row below, december the enterminations, produced, or other god on confederations.			
800	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		V	L
10	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
Ia	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Biddle and in the second section is a second second section of the section of the second section of the section of	6		X
7a	Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
, .	more members of the governing body?	7a	х	
b		, u		
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.5		
а		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		I.	
	(This deciron b requests information about policies not required by the internal revenue dode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b				
12a		12a	Х	
b	and the second of the second o	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ARDYTH NEILL, PRESIDENT - 501-907-4900			
	1 WORLD AVE, LITTLE ROCK, AR 72203			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title	(A)	(B)	T ga			C)			(D)	(E)	(F)
Companization Companizatio	Name and title	Average hours per	box	not c	heck i	more	than o	an	Reportable compensation	Reportable compensation	Estimated amount of
(1) ARDYTH NEILL		week	offic	cer an	nd a d	irecto	r/trus	tee)	from	from related	
(1) ARDYTH NEILL		1 '	directo				ъ				•
(1) ARDYTH NEILL			tee or	ustee			ensate		1	,	
(1) ARDYTH NEILL		1 ~	al trus	onal tr		ployee	comp		1099-NEC)		
ARDYTH NEILL		1	Individu	Instituti	Officer	Key em	Highest employ	Former			organizations
Q1	(1) ARDYTH NEILL	44.00									
VP OF ASSET MGMT/TREAS. UNTIL NOV 22 X	PRESIDENT				Х				226,437.	0.	34,221.
A	(2) JENNIFER GADBERRY	40.00									
VP OF PLANNED GIVING	VP OF ASSET MGMT/TREAS. UNTIL NOV 22				Х				155,416.	0.	28,779.
(4) KATHERINE ST. AMOUR	(3) DEBBIE MCCULLOUGH	40.00								_	
VP OF INVESTMENTS AND FINANCE X							X		140,363.	0.	26,744.
CEAIR		41.00									_
CHAIR		1			X				0.	0.	0.
Column		1.00	ļ								
VICE CHAIR		1 00	X	_	X				0.	0.	0.
Column		1.00	١								•
X		1 00	X		X				0.	0.	0.
(8) STEPHANIE BUCKLEY 1.00 TRUSTEE X 0. 0. 0. (9) STEPHEN BUTLER 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. (10) TERESA DUNBAR 1.00 0. 0. 0. 0. 0. (11) EMILIO GHERSI 1.00 0. 0. 0. 0. 0. 0. TRUSTEE UNTIL OCTOBER 2022 X 0.		1.00	·		٦,						0
TRUSTEE		1 00	^		^				0.	0.	0.
TRUSTEE	, , , , , , , , , , , , , , , , , , , ,	1.00	v						_	0	0
TRUSTEE		1 00	^						0.	0.	0.
TRUSTEE		1.00	x						0.	0.	0.
TRUSTEE		1.00	71						•	•	•
(11) EMILIO GHERSI 1.00 TRUSTEE UNTIL OCTOBER 2022 X (12) SUSAN GRANT 1.00 TRUSTEE X (13) ELIZABETH WEINDRUCH 1.00 TRUSTEE X (14) ALEX TEE 1.00			x						0.	0.	0.
TRUSTEE UNTIL OCTOBER 2022 X 0. 0. 0. 0. (12) SUSAN GRANT 1.00 X 0. 0. 0. 0. (13) ELIZABETH WEINDRUCH 1.00 X 0. 0. 0. (14) ALEX TEE 1.00	(11) EMILIO GHERSI	1.00								•	•
(12) SUSAN GRANT 1.00 TRUSTEE X (13) ELIZABETH WEINDRUCH 1.00 TRUSTEE X (14) ALEX TEE 1.00	TRUSTEE UNTIL OCTOBER 2022		Х						0.	0.	0.
(13) ELIZABETH WEINDRUCH TRUSTEE (14) ALEX TEE 1.00 X 0. 0. 0.	(12) SUSAN GRANT	1.00									
TRUSTEE X 0. 0. 0. (14) ALEX TEE 1.00	TRUSTEE		Х						0.	0.	0.
(14) ALEX TEE 1.00	(13) ELIZABETH WEINDRUCH	1.00									
	TRUSTEE		Х						0.	0.	0.
TRUSTEE AS OF JUNE 2023 X 0. 0. 0.	(14) ALEX TEE	1.00									
	TRUSTEE AS OF JUNE 2023		Х						0.	0.	0.
			_								

232007 12-13-22 Form **990** (2022)

Pai	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	iH t	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(do	not c	Pos			one	Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation			nount	
		week	_	Cei ai		T	T	(66)	from from related				other	
		(list any hours for	director						the	organization			pensa	
		related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)			om th anizat	
		organizations	ruste	l trus		99	npen		1099-NEC)	1099-14EC)			arıızar d relat	
		below	Individual trustee or	Institutional trustee	_	Key employee	st co	E.	,				anizati	
		line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former						
							_							
							_				\longrightarrow			
							├							
							-				-			
							┢				-			
	Cubtatal				<u> </u>	<u> </u>	<u> </u>		522,216.		0.	8	9 7	44.
10	Subtotal Total from continuation sheets to Part VII	L Section A							0.		0.	- 0	<i>,</i> ,	0.
d									522,216.		0.	8	9 7	$\frac{3.}{44.}$
2	Total number of individuals (including but no									000 of reportable			- 	
_	compensation from the organization	or invited to the	000		u u.	3010	,	0.0	, societa more man pros,	oco or repertuen				3
	7												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated empl	oyee on				
	line 1a? If "Yes," complete Schedule J for si											3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150),000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4	X	
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch ı	pers	on					5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	oensat	tion fro	om	
	the organization. Report compensation for t	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
	(A)								(B)		_	(0		
~	Name and business address Description of services Compensation										<u>n</u>			
	GRAYSTONE/MORGAN STANLEY, 227 WEST MONROE INVESTMENT MANAGER										2.5	^ 1	4.2	
STI	STREET, SUITE 3400, CHICAGO, IL 60606 FEES										∠5	9,1	<u>43.</u>	
								-						
								\dashv						
								-						
2	Total number of independent contractors (in	ncluding but n	ot lir	niter	d to	thos	se lis	ted	above) who received mo	ore than				
_	\$100,000 of compensation from the organiz					1								

71-0699939

Form 990 (2022) HEIFER
Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a re	esponse (or note to anv lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									iunction revenue	business revenue	sections 512 - 514
s s	1	а	Federated campaigns			1a					
ran uni			Membership dues			1b					
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events		_	1c					
ifts ar A			Related organizations			1d	154,257.				
s, Biis			Government grants (contr			1e					
Š			All other contributions, gifts,								
bet			similar amounts not included	-		1f	5,624,988.				
Ē		g	Noncash contributions included in			1g \$	82,428.				
Sol		h	Total. Add lines 1a-1f					5,779,245.			
							Business Code				
a l	2	а									
Ş		b									
Sel		С									
am eve		d									
Program Service Revenue		е									
P.		f	All other program service	rever	nue						
	3		Investment income (includ								
								3,152,802.			3152802.
	4		Income from investment of								
	5		Royalties	. <u></u>							
					(i)	Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6с							
		d	Net rental income or (loss)	<u></u>							
	7	а	Gross amount from sales of		(i) Se	curities	(ii) Other				
			assets other than inventory	7a	78,59	97,358.					
		b	Less: cost or other basis								
e			and sales expenses	7b	78,53	13,127.					
le le		С	Gain or (loss)	7с	8	84,231.					
Be		d	Net gain or (loss)			<u></u>		84,231.			84,231.
her Revenue	8	а	Gross income from fundraising	ng ev	ents (no	ot					
₽			including \$			of					
			contributions reported on	line	1c). Se	e					
			Part IV, line 18			8a					
		b	Less: direct expenses			8b					
		С	Net income or (loss) from	fund	raising	events_					
	9	а	Gross income from gamin	g act	tivities.	See					
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from	gami	ing acti	vities					
	10	а	Gross sales of inventory, I	ess r	returns						
			and allowances			10a					
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	of inve	entory					
ွ							Business Code				
Miscellaneous Revenue	11	а									
ane		b									
Sell sell		С									
Mis		d	All other revenue								
_		е	Total. Add lines 11a-11d								
	12		Total revenue See instruction	ne				9 016 278.	0.	l 0.	3237033.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 6,975,886. 6,975,886. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 638,677. 638,677. Benefits paid to or for members Compensation of current officers, directors, 23,918. 550,083. 526,165. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 433,076. Other salaries and wages 19,159. 413,917. 7 Pension plan accruals and contributions (include 33,896. 1,455. 32,441. section 401(k) and 403(b) employer contributions) 62,894. 65,104. 2,210. Other employee benefits 9 63,777. 2,442. 61,335. 10 Payroll taxes 11 Fees for services (nonemployees): Management 13,550. 445. 13,105. Legal 51,675. 51,675. Accounting Lobbying Professional fundraising services. See Part IV, line 17 1,088,074. 1,088,074. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 6,731. 183,104. column (A), amount, list line 11g expenses on Sch O.) 189,835. Advertising and promotion 12 135,270. 1,909. 133,361. 13 Office expenses Information technology 14 Royalties 15 36,193. 1,316. 34,877. 16 Occupancy 103,492. 7,829. 95,663. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 84,201. 83,577. 624. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,587. 94. 2,493. Depreciation, depletion, and amortization 22 70,794. 70,794. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 41,800. 41,800. RECRUITMENT MEMBERSHIPS & FEES 30,869. 1,153. 29,716. 6,963. 613. 6,350. OTHER EXPENSES 2,300. d EQUIPMENT 2,387. 87. e All other expenses 10,618,189. 7,684,548. 2,933,641. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

Pai	<u>t X</u>	Balance Sheet				
		Check if Schedule O contains a response or not	te to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		9,321,106.	2	5,437,158.
	3	Pledges and grants receivable, net		508,344.	3	409,033.
	4	Accounts receivable, net		129,043.	4	140,165.
	5	Loans and other receivables from any current of				
		trustee, key employee, creator or founder, subs	tantial contributor, or 35%			
		controlled entity or family member of any of the	se persons		5	
	6	Loans and other receivables from other disquali	fied persons (as defined			
		under section 4958(f)(1)), and persons described	d in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
٤	9	Prepaid expenses and deferred charges		47,875.	9	43,336.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation		400 504 056	10c	445.050.50
	11	Investments - publicly traded securities		138,784,956.	11	146,968,697.
	12	Investments - other securities. See Part IV, line		51,280,356.	12	50,401,406.
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets	0.600.065	14	0 610 600	
	15	Other assets. See Part IV, line 11	2,688,067.	15	2,613,607.	
	16	Total assets. Add lines 1 through 15 (must equ		202,759,747.	16	206,013,402.
	17	Accounts payable and accrued expenses		222,628.	17	293,070.
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
es	22	Loans and other payables to any current or form				
ij		trustee, key employee, creator or founder, subs				
Liabilities	00	controlled entity or family member of any of the			22	
_	23	Secured mortgages and notes payable to unrela			23 24	
	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines				
			•	19,477,972.	25	19,250,121.
	26			19,700,600.	26	19,543,191.
	20	Organizations that follow FASB ASC 958, che	eck here X	13/100/0000	20	13/313/1311
S		and complete lines 27, 28, 32, and 33.				
Š	27	Net assets without donor restrictions		37,749,813.	27	40,606,427.
3ale	28	Net assets with donor restrictions		145,309,334.	28	145,863,784.
٦		Organizations that do not follow FASB ASC 9	, , , , , , , , , , , , , , , , , , , ,			
Ξ		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or ed			30	
Ass	31	Retained earnings, endowment, accumulated in			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		183,059,147.	32	186,470,211.
2	33	Total liabilities and net assets/fund balances		202,759,747.	33	206,013,402.

Form **990** (2022)

Pai	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,01		
2	Total expenses (must equal Part IX, column (A), line 25)	2				89.
3	Revenue less expenses. Subtract line 2 from line 1	3	<u>-1</u>	,60	1,9	<u>11.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	183	, 05	9,1	<u>47.</u>
5	Net unrealized gains (losses) on investments	5	4	,96	<u>4,7</u>	<u>95.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		4	8,1	80.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	186	, 47	0,2	11.
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.	.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audi	it [
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

71-0699939

HEIFER INTERNATIONAL FOUNDATION

Pa	ırt ı	Reason for Public C	narity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.						
The	orgar	nization is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)							
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).						
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	า 990).)								
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).						
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,					
		city, and state:											
5		An organization operated for		llege or university owned	l or operat	ed by a go	overnmental unit describe	ed in					
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8	Ш	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)								
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a land-grant	college					
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of the college	or					
		university:											
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from					
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment					
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.					
		See section 509(a)(2). (Cor	mplete Part III.)										
11	Щ	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).						
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform tl	he functio	ns of, or to carry out the	purposes of one or					
		more publicly supported or	ganizations describe	d in section 509(a)(1) d	r section :	509(a)(2).	See section 509(a)(3). (Check the box on					
	_	lines 12a through 12d that	describes the type o	f supporting organizatior	n and comp	plete lines	12e, 12f, and 12g.						
а			anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), typically by	giving					
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting					
	_	organization. You must o	complete Part IV, Se	ections A and B.									
b	· L		anization supervised	or controlled in connect	tion with its	s supporte	ed organization(s), by have	ving					
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted					
	_	organization(s). You mus	t complete Part IV,	Sections A and C.									
C	:	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,					
		its supported organization		-									
C	L		rintegrated. A supp	oorting organization oper	ated in cor	nnection v	vith its supported organiz	zation(s)					
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and an attentiv	/eness					
	_	requirement (see instructi	•										
e		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III						
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.							
f		er the number of supported o	-										
		vide the following informatior (i) Name of supported	n about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other					
		organization	(II) EIIV	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)					
				above (see instructions))	Yes	No	I	Tapper (cos menessors)					
_													
Tota	al												

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	4935802.	2985403.	27064719.	4868418.	5779245.	<u>45633587.</u>	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge	4005000	0005400	00001010	1050110		45600505	
	Total. Add lines 1 through 3	4935802.	2985403.	27064719.	4868418.	5779245.	45633587.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,						0205000	
_	column (f)						23950903.	
	Public support. Subtract line 5 from line 4.						21682684.	
		(-) 0010	(1-) 0040	(-) 0000	(-1) 0004	(-) 0000	(0 T-1-1	
	ndar year (or fiscal year beginning in)	(a) 2018 4935802.	(b) 2019 2085403	(c) 2020 27064719.	(d) 2021 4868418.	(e) 2022 5779245	(f) Total 45633587.	
	Amounts from line 4	4933602.	2903403.	2/004/19.	4000410.	3113443.	43033307.	
ŏ	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	3426782.	2476130.	1992319.	2656665.	3152802	13704698.	
9	and income from similar sources Net income from unrelated business	3420702.	24/0130.	1772317.	2030003.	3132002.	13704070.	
Э	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
10	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						59338285.	
	Gross receipts from related activities,	etc. (see instruction	ns)			12		
	First 5 years. If the Form 990 is for the							
	organization, check this box and stor	-		•				
Sec	ction C. Computation of Publi							
14	Public support percentage for 2022 (I	ine 6, column (f), di	ivided by line 11, o	column (f))		14	36.54 %	
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	39.10 %	
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo		
	stop here. The organization qualifies	as a publicly suppo	orted organization				X	
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation				
17a	10% -facts-and-circumstances test	- 2022. If the orga	anization did not d	check a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,	
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part '	VI how the organiz	zation	
	meets the facts-and-circumstances te	st. The organization	n qualifies as a pu	blicly supported or	rganization			
b	10% -facts-and-circumstances test	- 2021. If the orga	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circum	stances test, che	ck this box and st	op here. Explain ir	Part VI how the		
	organization meets the facts-and-circu				•			
18	Private foundation. If the organization	n did not check a h	oox on line 13, 16	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	3	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1		1	T	T
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					(01/2)/(0)	
14	First 5 years. If the Form 990 is for the	-			•		
Se	check this box and stop herection C. Computation of Publi						
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2021					16	/ 6
	ction D. Computation of Inves					101	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2021. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	9a		
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}	9c		
	10a		
	10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Seci	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a	2		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruction		Ι
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	01		
•	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
h	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
IJ	and the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	10d)	_
	on D - Distributions	(4)(6) 6 4 6 6 6 1 1 1 1 9 6 1 9 4	CONTINU	<i>ieu)</i>	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	Our one rour
2	Amounts paid to perform activity that directly furthers exemp	<u> </u>			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets	,,		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
<u> </u>	From 2019				
d	From 2020				
<u>e</u>	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

232028 12-09-22 Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

HEIFER INTERNATIONAL FOUNDATION

71-0699939

Organization type (check one):						
Filers of	:	Section:				
Form 990	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990	O-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	~	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special l	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify a requirements of Schedule B (Form 990)				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

HEIFER INTERNATIONAL FOUNDATION

71-0699939

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
	Name, address, and ZIP + 4	Total contributions \$ 488,805.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ 350,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	Hame, address, and Zir + +	\$ 305,221.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
	Name, address, and ZIP + 4	Total contributions \$ 288,915.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ 278,009.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$\$13,863.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

HEIFER INTERNATIONAL FOUNDATION

71-0699939

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>146,717.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>145,952.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$124,192.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

HEIFER INTERNATIONAL FOUNDATION

71-0699939

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					

Employer identification number Name of organization 71-0699939 HEIFER INTERNATIONAL FOUNDATION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HEIFER INTERNATIONAL FOUNDATION

Employer identification number 71-0699939

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the				
	organization answered Tee Sitt offin 650, 1 arriv, inte	(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year	6	.,				
2	Aggregate value of contributions to (during year)	124,192.					
3	Aggregate value of grants from (during year)	0.					
4	Aggregate value at end of year	886,238.					
5	Did the organization inform all donors and donor advisors in w		sed funds				
	are the organization's property, subject to the organization's e	_					
6	Did the organization inform all grantees, donors, and donor ac						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit? X Yes No						
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organizatio	on (check all that apply)					
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area				
	Protection of natural habitat	Preservation o	f a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form					
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		l l				
b	-						
С	Number of conservation easements on a certified historic stru		2c				
d	Number of conservation easements included in (c) acquired at	•					
•	historic structure listed in the National Register						
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax				
4	year Number of states where property subject to conservation ease	amont is located					
5	Does the organization have a written policy regarding the period						
3	violations, and enforcement of the conservation easements it		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting, h						
Ū	gran and voluntees means develor to mornioring, inspecting, i	ianamig or violatione, and officioning cont	servation decemente daming the year				
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	tion easements during the year				
	3, 1	, ,	Ç,				
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservatio						
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial statem	ents that describes the				
	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections of		ther Similar Assets.				
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 958	•					
	of art, historical treasures, or other similar assets held for publ	· · · · · · · · · · · · · · · · · · ·	•				
	service, provide in Part XIII the text of the footnote to its finance						
b	If the organization elected, as permitted under FASB ASC 958	· · · · · · · ·					
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,				
	provide the following amounts relating to these items:		•				
	(i) Revenue included on Form 990, Part VIII, line 1						
•							
2	If the organization received or held works of art, historical trea		ıı gaın, provide				
_	the following amounts required to be reported under FASB AS		¢				
a	Revenue included on Form 990, Part VIII, line 1						
IJ	Assets included in Form 990, Part X		Φ				

Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Othe	r Similar A	ssets _{(c}	ontinu	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make s	significant use	of its		-
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	ures, or other simila	r assets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's col	lection?		. Y	es	☐ No
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or							
	reported an amount on Form 990, Part X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	or other assets not	included			
	on Form 990, Part X?					🔲 Ye	es	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:					
						Am	nount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2 a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for escrow or cu	stodial account liabi	lity?	🔲 Ye	es	No
	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete i	f the organization an						
		(a) Current year	(b) Prior year		(d) Three year			ears back
1a	Beginning of year balance	176,552,218.	171,553,212.	129,067,129.	126,052			56,622.
b	Contributions	5,776,365.	23,157,992.		3,122			90,305.
С	Net investment earnings, gains, and losses	6,809,908.	-11,932,457.		3,232			70,845.
d	Grants or scholarships	7,614,563.	4,470,635.	3,521,876.	1,648	,899.	1,5	46,199.
е	Other expenditures for facilities							
	and programs	1,886,926.					2,0	11,117.
f	Administrative expenses	2,297.	5,778.	5,554.		,941.		7,771.
g	End of year balance	179,634,705.	176,552,218.	171,553,212.	129,067	,129.	126,0	52,685.
2	Provide the estimated percentage of the curr		e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	19.9340	_%					
b	Permanent endowment 71.6520	%						
С		%						
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	d administered for the	he			
	organization by:							es No
	(i) Unrelated organizations						a(i)	X
	(ii) Related organizations					<u> 3</u>	a(ii)	X
	If "Yes" on line 3a(ii), are the related organiza					L	3b	
4 Do:	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipm		D-4 IV Page 44 - 0	F 000 B+V	l' 40			
	Complete if the organization answered			i i				
	Description of property	(a) Cost or of basis (investment)	(, , , , , , , , , , , , , , , , , , ,	1 ' '	Accumulated epreciation	(d)	Book	value
1a	Land							
	Buildings							
С	Leasehold improvements							
d	Equipment							
	Other							
Total	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. column (B). line 1	Oc.)				0.

Schedule D (Form 990) 2022

END-OF-YEAR MARKET VALUE

END-OF-YEAR MARKET VALUE

Complete if the organization answered "Vos" on Form 900, Part IV, line 11h, See Form 900, Part V, line 12

(H)

	 Other Securities

Complete if the organization answered Tes Off Form 990, Fart IV, line TD. See Form 990, Fart X, line T2.								
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value						
(1) Financial derivatives								
(2) Closely held equity interests								
(3) Other								
(A) ACCION FRONTIER	2,337,848.	END-OF-YEAR MARKET VALUE						
(B) ACCION VENTURE LAB	959,636.	END-OF-YEAR MARKET VALUE						
(C) AIP	11,466,371.	END-OF-YEAR MARKET VALUE						
(D) ALWIN LLC	58,781.	END-OF-YEAR MARKET VALUE						
(E) DDTDCE WEXU	2 003 370	END-OE-AEYD WYDREW AYTTE						

4,141,346.

6,004,724.

50,401,406.

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.

HARBOURVEST PARTNERS

INTERCONTINENTAL REIF

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (h) must equal Form 990, Part X, col. (R) line 13.)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

·	
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	4,516,238.
(3) SPLIT INTEREST OBLIGATION	14,733,883.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (h) must equal Form 990, Part X, col. (B) line 25.)	19,250,121.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	rt XI Reconciliation of Revenue per Audited Financial State	ements With Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	12,941,179.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a 4,964,795.		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d		1 - 1 10 100		
е	Add lines 2a through 2d		2e	5,012,975. 7,928,204.
3	Subtract line 2e from line 1		3	7,928,204.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a 1,088,074.		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	1,088,074.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	9,016,278.
Par	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total expenses and losses per audited financial statements		1	9,530,115.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses			
d	/-			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	9,530,115.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a 1,088,074.		
	/-			
С	Add lines 4a and 4b		4c	1,088,074.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)	5	10,618,189.
Par	rt XIII Supplemental Information.			
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	Part IV, lines 1b and 2b; Part V, line 4	; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	y additional information.		
PAF	RT V, LINE 4:			
TINTE	DOMESTIC BUILD AND HIGH TO GUDDONE THE FE	HODEG OF HELEED DDO	TEC	m
EMT	DOWMENT FUNDS ARE USED TO SUPPORT THE EF	FORTS OF HEIFER PRO	UEC	Ι΄
тмп	TERNATIONAL AS STIPULATED BY DONOR RESTR	TOTTONG ADTICLES O	.	
<u> 11/1</u>	TEMMITONAL AS SITFULATED DI DONOK KESIK	ICTIONS, ARTICLES O	T.	
TNC	CORPORATION AND BYLAWS OF HEIFER INTERNA	TIONAL FOUNDATION.		
1110	CONTOUNTION AND BIBAND OF HELLEN INTERNAL	TIONAL TOUNDATION.		
PAF	RT X, LINE 2:			
THE	E FOUNDATION IS EXEMPT FROM FEDERAL INCO	ME TAXES UNDER SECT	ION	501(C)(3)
OF	THE INTERNAL REVENUE CODE. ACCORDINGLY,	NO PROVISION FOR I	NCO	ME TAXES
HAS	S BEEN MADE IN THE ACCOMPANYING FINANCIA	L STATEMENTS. UNCER	TAI	N TAX
DOG	CIMIONG TO ANY ADD DECORDED IN ACCORDA	NOT WITHIN ACC MODIC	710	TNCOME
PO5	SITIONS, IF ANY, ARE RECORDED IN ACCORDA	INCE WITH ASC TOPIC	/40	, INCOME
ψΔХ	KES, WHICH REQUIRES THE RECOGNITION OF A	T.TABTI.TTV FOR TAY	POS	TTTONS
<u> </u>	TES, WILLIAM THE RECOGNITION OF A	. LIMPILIII I ON IAA	- 00	
<u>TA</u> K	KEN THAT DO NOT MEET THE MORE-LIKELY-THA	N-NOT STANDARD THAT	TH	E POSITION

Part XIII | Supplemental Information (continued)

Part VII Investments - Other Securities. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
JLL INCOME PROPERTY TRUST CL M-I	9,225,088.	FMV
JPMORGAN INFRASTRUCTURE	3,232,878.	FMV
KRR GLOBAL IMPACT	3,377,573.	FMV
LEGACY VENTURE VII LLC	4,414,150.	FMV
SOAR	2,026,864.	FMV
WATERCREDIT INVESTMENT FUND 3, LP	1,152,768.	FMV

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

HEIFER INTERNATIONAL FOUNDATION 71-0699939 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

Officed States.					
			an be duplicated if additional space is ne	•	(n) T
(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total expenditures
	offices	agents, and	(by type) (such as, fundraising, pro-	is a program service,	for and
	in the region	independent contractors in the region	gram services, investments, grants to recipients located in the region)	describe specific type of service(s) in the region	investments in the region
CENTRAL AMERICA AND					
THE CARIBBEAN -					
ANTIGUA & BARBUDA,			GRANTS TO RECIPIENTS		
ARUBA, BAHAMAS,	0	0	LOCATED IN REGION		178,666.
EAST ASIA AND THE					
PACIFIC - AUSTRALIA,					
BRUNEI, BURMA,			GRANTS TO RECIPIENTS		
CAMBODIA,	0	0	LOCATED IN REGION		34,672.
EUROPE (INCLUDING					,
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,			GRANTS TO RECIPIENTS		
AUSTRIA, BELGIUM	0	0	LOCATED IN REGION		4,738.
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED			GRANTS TO RECIPIENTS		
STATES	0	0	LOCATED IN REGION		62,227.
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,			GRANTS TO RECIPIENTS		
COLUMBIA, ECUADOR,	0	0	LOCATED IN REGION		39,468.
SOUTH ASIA -		-			11.
AFGHANISTAN,					
BANGLADESH, BHUTAN,			GRANTS TO RECIPIENTS		
INDIA, MALDIVES,	0	0	LOCATED IN REGION		73,391.
SUB-SAHARAN AFRICA -		-			12,222
ANGOLA, BENIN,					
BOTSWANA, BURKINA			GRANTS TO RECIPIENTS		
FASO,	0	0	LOCATED IN REGION		245,515.
rabo,		0	LOCATED IN REGION		243,313.
3 a Subtotal	0	0			638,677.
b Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a					
and 3b)	0	0			638,677.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &						
		BARBUDA, ARUBA,	GENERAL SUPPORT	178,666.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	GENERAL SUPPORT	34,672.	WIRE TRANSFER	0.		
		NORTH AMERICA -						
		CANADA AND						
		MEXICO, BUT NOT						
		THE UNITED STATES	GENERAL SUPPORT	62,227.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,						
		BOLIVIA, BRAZIL,						
		CHILE, COLUMBIA,	GENERAL SUPPORT	39,468.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,						
		BANGLADESH,						
		BHUTAN, INDIA,	GENERAL SUPPORT	73,391.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GENERAL SUPPORT	245,515.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	>
2	Enter total number of other organizations or entities	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if ac	Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Supplemental Information Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

HEIFER INTERNATIONAL FOUNDATION, BASED ON BOARD GOVERNANCE, RECEIVES THE FOLLOWING REPORTS ANNUALLY FROM ALL ORGANIZATIONS RECEIVING GRANTS FROM ENDOWMENT FUNDS:

IRS FORM 990

ANNUAL REPORT

EXECUTIVE SUMMARY QUESTIONNAIRE

AUDITED FINANCIAL STATEMENTS

THESE DOCUMENTS ARE REVIEWED BY PRESIDENT & VP OF ASSET MANAGEMENT TO ENSURE THAT FUNDS WERE USED FOR THE PURPOSE AS STATED IN THE GRANT APPLICATION, AS WELL AS DONOR RESTRICTIONS. THIS REVIEW ALSO ENSURES THE ORGANIZATION IS A CURRENT TAX-EXEMPT ORGANIZATION AS RECOGNIZED BY THE IRS. THE EXECUTIVE SUMMARY QUESTIONNAIRE IS SIGNED BY THE CEO OF THE RECEIVING ORGANIZATION ATTESTING TO THE FACT THAT THE GRANTS RECEIVED WERE USED FOR THE ORGANIZATIONS CHARITABLE PURPOSE, AS STIPULATED BY THE DONOR AND THAT THE ORGANIZATION UPHOLDS THE DONOR BILL OF RIGHTS.

THIS INFORMATION IS DISTRIBUTED ANNUALLY TO THE BOARD OF TRUSTEES OF HEIFER INTERNATIONAL FOUNDATION FOR THEIR REVIEW AND IS A PART OF THE INDEPENDENT AUDITORS REVIEW AND THE AUDIT OF THE MONITORING REPORTS OF THE BOARD GOVERNANCE.

SCH F, PART II, LINE 1:

ALL FOREIGN GRANTS LISTED WERE PAID TO HEIFER PROJECT INTERNATIONAL, A SEPARATE U.S. IRC SEC. 501(C)(3) ORGANIZATION. THE AMOUNTS SHOWN REPRESENT GRANTS DESIGNATED TO SUPPORT HEIFER PROJECT INTERNATIONAL'S

Schedule F (Form 990) 2022 HEIFER INTERNATIONAL FOUNDATION	71-0699939	Page 5
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (ac	counting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting in	method); and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional	information. See instructions.	
PROGRAMS IN THE SPECIFIED REGIONS OUTSIDE THE U.S. HEIF	ER PROJECT	
INTERNATIONAL'S MISSION IS TO WORK WITH COMMUNITIES TO	END WORLD HUNGER	
AND POVERTY AND TO CARE FOR THE EARTH.		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization HEIFER IN		Employer identification number $71-0699939$					
Part I General Information on Grants a	ınd Assistance						
 Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's pro 	stance?				-		
Part II Grants and Other Assistance to recipient that received more than					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
HEIFER PROJECT INTERNATIONAL 1 WORLD AVENUE							ONGOING SUPPORT BASED ON DONOR RESTRICTIONS, ARTICLES OF
LITTLE ROCK, AR 72202	35-1019477	501(C)(3)	6,975,886.	0.			INCORPORATION, AND BYLAWS
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	· ·	•	le line 1 table	<u> </u>			

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information re	equired in Part I, lin	e 2; Part III, column	(b); and any other ac	l Iditional information.	
PART I, LINE 2:					
HEIFER INTERNATIONAL FOUNDATION, 1	BASED ON B	OARD GOVER	RNANCE, REC	EIVES THE	
FOLLOWING REPORTS ANNUALLY FROM A	LL ORGANIZ	ATIONS REC	CEIVING GRA	NTS FROM	
ENDOWMENT FUNDS:					
IRS FORM 990					
ANNUAL REPORT					
EXECUTIVE SUMMARY QUESTIONNAIRE					
AUDITED FINANCIAL STATEMENTS					

THESE DOCUMENTS ARE REVIEWED BY PRESIDENT & VP OF ASSET MANAGEMENT TO

ENSURE THAT FUNDS WERE USED FOR THE PURPOSE AS STATED IN THE GRANT

APPLICATION, AS WELL AS DONOR RESTRICTIONS. THIS REVIEW ALSO ENSURES THE

ORGANIZATION IS A CURRENT TAX-EXEMPT ORGANIZATION AS RECOGNIZED BY THE IRS.

THE EXECUTIVE SUMMARY QUESTIONNAIRE IS SIGNED BY THE CEO OF THE RECEIVING

ORGANIZATION ATTESTING TO THE FACT THAT THE GRANTS RECEIVED WERE USED FOR

THE ORGANIZATIONS CHARITABLE PURPOSE, AS STIPULATED BY THE DONOR AND THAT

THE ORGANIZATION UPHOLDS THE DONOR BILL OF RIGHTS.

THIS INFORMATION IS DISTRIBUTED ANNUALLY TO THE BOARD OF TRUSTEES OF HEIFER

INTERNATIONAL FOUNDATION FOR THEIR REVIEW AND IS A PART OF THE INDEPENDENT

AUDITORS REVIEW AND THE AUDIT OF THE MONITORING REPORTS OF THE BOARD

GOVERNANCE.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: HEIFER PROJECT INTERNATIONAL

(H) PURPOSE OF GRANT OR ASSISTANCE: ONGOING SUPPORT BASED ON DONOR

RESTRICTIONS, ARTICLES OF INCORPORATION, AND BYLAWS OF HEIFER

INTERNATIONAL FOUNDATION, BASED ON BOARD GOVERNANCE. HEIFER PROJECT

INTERNATIONAL'S MISSION IS TO WORK WITH COMMUNITIES TO END WORLD HUNGER

AND POVERTY AND TO CARE FOR THE EARTH.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

HEIFER INTERNATIONAL FOUNDATION

Employer identification number 71-0699939

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	۱ ۹		I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ARDYTH NEILL	(i)	226,239.	0.	198.	16,247.	17,974.	260,658.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JENNIFER GADBERRY	(i)	155,374.	0.	42.	11,115.	17,664.	184,195.	0.
VP OF ASSET MGMT/TREAS. UNTIL NOV 22	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DEBBIE MCCULLOUGH	(i)	139,982.	0.	381.	10,099.	16,645.	167,107.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
((ii)							
	(i)							
((ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
HEIFER INTERNATIONAL FOUNDATION SEEKS TO PROVIDE A REASONABLE AND
COMPETITIVE EXECUTIVE TOTAL COMPENSATION OPPORTUNITY CONSISTENT WITH
MARKET-BASED COMPENSATION PRACTICES FOR INDIVIDUALS POSSESSING THE
EXPERIENCE AND SKILLS NEEDED TO IMPROVE THE OVERALL PERFORMANCE OF HEIFER
INTERNATIONAL FOUNDATION AND ACCOMPLISH ITS EXEMPT PURPOSE AND MISSION. THE
BOARD OF DIRECTORS OF HEIFER INTERNATIONAL FOUNDATION REVIEWS COMPENSATIONS
STUDIES AND OTHER PUBLIC NONPROFIT DATA FOR CEO COMPENSATION.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

71-0699939 HEIFER INTERNATIONAL FOUNDATION **Types of Property** Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 82,428.FMV Securities - Publicly traded Х Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 Other 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

describe in Part II.

Schedule M (Form 990) 2022 HEIFER INTERNATIONAL FOUNDATION

71-0699939

Page 2

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HEIFER INTERNATIONAL FOUNDATION

Employer identification number 71-0699939

FORM 990, PART VI, SECTION A, LINE 7A:

THE FILING ORGANIZATION'S MISSION IS TO RAISE AND OVERSEE FINANCIAL ASSETS

TO SUPPORT THE WORK OF HEIFER INTERNATIONAL, A SEPARATE IRC SECTION

501(C)(3) PUBLIC CHARITY. THE FILING ORGANIZATION'S BOARD OF TRUSTEES

CONSISTS OF 9 MEMBERS. THE BYLAWS CURRENTLY PROVIDE AN OVERLAPPING BOARD

STRUCTURE WITH HEIFER PROJECT INTERNATIONAL'S CHAIR OR MEMBER OF THE

EXECUTIVE COMMITTEE SERVING ON THE HEIFER INTERNATIONAL FOUNDATION BOARD

AND ALLOWING HEIFER PROJECT INTERNATIONAL BOARD TO SELECT A NON-VOTING

LIAISON TO THE HEIFER INTERNATIONAL FOUNDATION BOARD. THE REMAINING 8

MEMBERS ARE SELECTED BY THE FILING ORGANIZATION'S BOARD OF TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 11B:

HEIFER INTERNATIONAL FOUNDATION DISTRIBUTES A DRAFT COPY OF THE FORM 990 TO

A COMMITTEE OF TRUSTEES FOR REVIEW PRIOR TO FILING. AFTER REVIEW BY THE

COMMITTEE, THE FORM 990 IS THEN DISTRIBUTED TO THE FULL BOARD OF TRUSTEES

PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

HEIFER INTERNATIONAL FOUNDATION'S BOARD OF TRUSTEES OPERATES WITHIN A

POLICY GOVERNANCE MODEL WITH EFFECTIVE WRITTEN GOVERNANCE AND MONITORING

SYSTEMS IN PLACE REGARDING THE BOARD OF TRUSTEE'S CODE OF CONDUCT, WHICH

INCLUDES SPECIFIC CONFLICT OF INTEREST STATEMENTS. EACH MEMBER OF THE BOARD

OF TRUSTEES IS REQUIRED TO COMPLETE, SIGN AND SUBMIT A CODE OF CONDUCT FORM

ANNUALLY IN WHICH THEY INDICATE COMPLIANCE WITH SPECIFIC CONFLICT OF

INTEREST STATEMENTS. THESE FORMS ARE SUBMITTED TO THE BOARD LIAISON, AT THE

ANNUAL MEETING OF THE BOARD OF TRUSTEES AND ISSUES OF NON-COMPLIANCE ARE

Schedule O (Form 990) 2022 Page **2**

Name of the organization
HEIFER INTERNATIONAL FOUNDATION
71-0699939

REPORTED TO THE BOARD CHAIR. IN ADDITION, A REPORT TO THE FULL BOARD IS

INCLUDED IN THE MONITORING REPORTS REGARDING COMPLIANCE BY INDIVIDUAL

TRUSTEES AND THE BOARD AS A WHOLE. MATTERS OF CONCERN REGARDING AN

INDIVIDUAL'S NON-COMPLIANCE AND/OR CONFLICT OF INTEREST ARE ADDRESSED BY

THE BOARD CHAIR AND BROUGHT BEFORE THE FULL BOARD WHEN APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15:

HEIFER INTERNATIONAL FOUNDATION USES AN INDEPENDENT CONSULTING SERVICE FOR
THE REVIEW OF THE FOUNDATION'S SALARY PROCESS. PEARL MEYER WAS USED FOR
FY23. PEARL MEYER EVALUATES EACH POSITION, INCLUDING THE PRESIDENT, BASED
ON THE SPECIFIC JOB FUNCTIONS AND A MARKET ANALYSIS OF THE POSITION. THIS
MARKET ANALYSIS IS CONDUCTED USING SURVEYS OF RELEVANT COMPARATOR
ORGANIZATIONS. DEPENDING ON THE POSITION AND ITS REQUIREMENTS, POSITIONS
ARE COMPARED EITHER INTERNATIONALLY, NATIONALLY OR REGIONALLY TO ENSURE
COMPENSATION IS COMPETITIVE FOR THE JOB MARKET FOR EACH POSITION. RANGES
ARE THEN ESTABLISHED BY POSITION WITH A MINIMUM, A TARGET AND A MAXIMUM.
THE TARGET OF THE RANGE IS BASED ON THE MEDIAN SALARY FOR EQUIVALENT JOB
DESCRIPTIONS IN THE MARKET PLACE AND FACTORS IN THE EMPLOYEE'S SKILL LEVEL
AND HISTORY WITH THE ORGANIZATION.

THE BOARD CONDUCTS AN ANNUAL REVIEW OF THE PRESIDENT'S PERFORMANCE OVER THE PRIOR YEAR. BASED ON THE PERFORMANCE AND THE SALARY RECOMMENDATIONS

OBTAINED FROM PEARL MEYER, THE BOARD THEN DETERMINES WHAT THE SALARY OF THE PRESIDENT SHOULD BE FOR THE NEXT YEAR.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MS,MN,NC,ND,NJ,NH,NM,NY

OK,OR,PA,RI,SC,TN,UT,VA,WA,WV

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** 71-0699939 HEIFER INTERNATIONAL FOUNDATION FORM 990, PART VI, SECTION C, LINE 19: THE ANNUAL REPORT IS AVAILABLE AT WWW.HEIFERFOUNDATION.ORG STARTING WITH YEAR 2018. IRS FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE AT WWW.HEIFERFOUNDATION.ORG STARTING WITH YEAR 2013. IRS FORM 990, ANNUAL REPORT, AUDITED FINANCIAL STATEMENTS AND OTHER GOVERNANCE INFORMATION IS AVAILABLE UPON REQUEST EITHER IN PERSON, PER PHONE CALL TO 888-422-1161, EMAIL REQUEST AT INFO@HEIFERFOUNDATION.ORG, OR BY WRITTEN REQUEST. FORM 990, PART VI LINES 1A AND 1B, BOARD COUNT: DURING THE FISCAL YEAR, THERE WERE TEN VOTING BOARD MEMBERS. ALL VOTING BOARD MEMBERS SERVING THE ORGANIZATION ARE LISTED IN FORM 990, PART VII. AT THE END THE OF FISCAL YEAR, THERE WERE ONLY NINE VOTING BOARD MEMBERS. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN VALUE OF SPLIT INTEREST OBLIGATIONS 48,180. FORM 990, PART XII, LINE 2C: HEIFER INTERNATIONAL FOUNDATION HAS MAINTAINED THE SAME PROCESSES FROM PREVIOUS YEARS IN RELATION TO THE OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS BY AN INDEPENDENT ACCOUNTANT.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HEIFER INTERN	Er	Employer identification number 71-069939						
Part I Identification of Disregarded Entities. Complete	lete if the organization answered "Yes	" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	me End-of-year		Direct c	(f) ontrolling ntity)
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	or more	e related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dire	(f) ect controlling entity	Section 5	olled
		3 ,,		501(c)(3))			Yes	No

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

		,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
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		l .					l				

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(1)	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		i) ction b)(13) rolled ity?
		country)		,				Yes	No
	_								
CHARITABLE REMAINDER TRUSTS (42)	INVESTMENT	AR	N/A					х	
									İ
	_								
								 	<u> </u>
								<u> </u>	<u> </u>
								'	İ

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X	
С	Gift, grant, or capital contribution from related organization(s)				1c	Х		
d	Loans or loan guarantees to or for related organization(s)				1d		X	
е	Loans or loan guarantees by related organization(s)				1e		X	
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		Х	
h	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)				1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
- 1	Performance of services or membership or fundraising solicitations for related organizations				11		X	
m	Performance of services or membership or fundraising solicitations by related organizat	ation(s)			1m		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s	s)			1n		X	
o Sharing of paid employees with related organization(s)								
р	Reimbursement paid to related organization(s) for expenses				1p		X	
q Reimbursement paid by related organization(s) for expenses								
r	Other transfer of cash or property to related organization(s)				1r		X	
	Other transfer of cash or property from related organization(s)				1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who n	must complete thi	s line, including covered re	elationships and transaction thresholds.				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved			
1) (CHARITABLE REMAINDER TRUST	С	154,257.	PV OF FUTURE INTEREST				
2)								
3)								
4)								
5)								
6)								
3216	3 09-14-22			Schedule	R (Forr	n 990	2022	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000

Form 990-T	990-T Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))									
	For cal	lendar year 2022 or other tax year beginning JUL 1, 2022 , and ending JUN 30, 202	3	2022						
	1 Of Ca	Go to www.irs.gov/Form990T for instructions and the latest information.	<u> </u>							
Department of the Treasury nternal Revenue Service		Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).	ľ	Open to Public Inspection for 501(c)(3) Organizations Only						
Check box if address changed.		Name of organization (DEmpl	oyer identification number						
3 Exempt under section	Print	HEIFER INTERNATIONAL FOUNDATION	7	1-0699939						
X 501(c)(3) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. PO BOX 727		p exemption number instructions)						
408A 530(a) 529(a) 529A		City or town, state or province, country, and ZIP or foreign postal code LITTLE ROCK, AR 72203		Check box if						
323(a)329A	C P0	ook value of all assets at end of year	╣	an amended return.						
G Check organization t		X 501(c) corporation 501(c) trust 401(a) trust Other trust	State	college/university						
Check if filing only to		Claim credit from Form 8941 Claim a refund shown on Form 2439	Otato	conege/ driiversity						
		ation filing a consolidated return with a 501(c)(2) titleholding corporation								
-		ed Schedules A (Form 990-T)		1						
		e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No						
		d identifying number of the parent corporation.								
The books are in car			01-	907-4900						
Part I Total Unr	elate	d Business Taxable Income								
1 Total of unrelated	busine	ss taxable income computed from all unrelated trades or businesses (see								
instructions)			1	0.						
2 Reserved			2							
3 Add lines 1 and 2			3							
4 Charitable contribu	utions ((see instructions for limitation rules)	4	0.						
5 Total unrelated bu	siness	taxable income before net operating losses. Subtract line 4 from line 3	5							
	•	ng loss. See instructions	6							
7 Total of unrelated	busine	ss taxable income before specific deduction and section 199A deduction.								
Subtract line 6 from			7	1 000						
		rally \$1,000, but see instructions for exceptions)	8	1,000.						
		duction. See instructions	9	1 000						
10 Total deductions.			10	1,000.						
	ss taxa	able income. Subtract line 10 from line 7. If line 10 is greater than line 7,	١.,	_						
Part II Tax Com	putat	ion	11	0.						
		s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.						
		ates. See instructions for tax computation. Income tax on the amount on	—							
Part I, line 11 from		Tax rate schedule or Schedule D (Form 1041)	2							
3 Proxy tax. See ins			3							
4 Other tax amounts			4							
5 Alternative minimu	ım tax (5							
6 Tax on noncompl	liant fa	cility income. See instructions	6							
7 Total. Add lines 3	throug	h 6 to line 1 or 2, whichever applies	7	0.						
_HA For Paperwork F	Reduct	ion Act Notice, see instructions.		Form 990-T (2022)						

Part	III 7	ax and Payments						
1a	Foreig	n tax credit (corporations attach Form 1118; trusts	attach Form 1116)	1a				
b		credits (see instructions)						
С		al business credit. Attach Form 3800 (see instruction						
d		for prior year minimum tax (attach Form 8801 or 8						
е		credits. Add lines 1a through 1d				1e		
2						2		0.
3			Form 8611 Forn					
•		Other (attach sta				3		
4	Total		Check if includes tax pre					
7		n 1294. Enter tax amount here		,	aridei	4		0.
5		nt net 965 tax liability paid from Form 965-A, Part II				5		0.
6a		ents: A 2021 overpayment credited to 2022	• • • • • • • • • • • • • • • • • • • •	1 1				
b		estimated tax payments. Check if section 643(g) ele				-		
						-		
C		n organizations: Tax paid or withheld at source (se	o instructions)			-		
d						-		
e		p withholding (see instructions)				-		
f				01		-		
g		credits, adjustments, and payments: Form		_ _				
_		Form 4136 Other Other		-21		+ -		
7		payments. Add lines 6a through 6g				7		
8		ated tax penalty (see instructions). Check if Form 2				8		
9		ue. If line 7 is smaller than the total of lines 4, 5, an	,			9		
10		payment. If line 7 is larger than the total of lines 4, 5		rpaid		10		
11 Part		the amount of line 10 you want: Credited to 2023 Statements Regarding Certain Activitie		tion (see instru	Refunded	11		
				-			T.,	T
1		time during the 2022 calendar year, did the organ					Yes	No
		financial account (bank, securities, or other) in a fo						
		N Form 114, Report of Foreign Bank and Financial	Accounts. If "Yes," enter the	ne name of the for	reign country			v
	here							X
2		the tax year, did the organization receive a distrib						37
		n trust?						X
		s," see instructions for other forms the organization			_			
3		the amount of tax-exempt interest received or accr						
4				t include any post		,		
		n on Schedule A (Form 990-T). Don't reduce the NC						
5		2017 NOL carryovers. Enter the Business Activity C	· · · · · · · · · · · · · · · · · · ·	•				
	the an	nounts shown below by any NOL claimed on any S	chedule A, Part II, line 17 fo					
		Business Activity Code			st-2017 NOL (_	
		520000		\$		L15,338.		
				\$				
6a		e organization change its method of accounting? (,					X
b	If 6a is	s "Yes," has the organization described the change	on Form 990, 990-EZ, 990	-PF, or Form 1128	8? If "No,"			
		n in Part V						
Part	V S	Supplemental Information						
Provide	the ex	planation required by Part IV, line 6b. Also, provide	any other additional inform	nation. See instru	ctions.			
C:aa		der penalties of perjury, I declare that I have examined this return, inc rect, and complete. Declaration of preparer (other than taxpayer) is b				dge and belief, it is tr	ue,	
Sign				, ,		May the IRS discuss th	nis return v	vith
Here	 .		PRESI	DENT		he preparer shown be		_
	Si	gnature of officer Date	Title		ir	nstructions)? X	Yes	No
		Print/Type preparer's name Preparer's	signature	Date	Check	if PTIN		
Paid					self- employed			
Prepa	ırer		ENSMINGER	10/11/23	_	P0131		
Use C		Firm's name RSM US LLP			Firm's EIN	42-071	1 <u>432</u>	5
	,	4622 PENNSYLVAN		.00				
		Firm's address KANSAS CTTY MO	64112		I Phone no 8	316-753-3	3000	

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

A N	ame of the organization HEIFER INTERNATIONAL FOUNDATION				B Employer 71-06		
<u>с</u> .	Inrelated business activity code (see instructions) 52000	0			D Sequence	e: 1	of 1
E 0	escribe the unrelated trade or business INVESTMENT I	N PA	RTNERSHIPS	3			
Pai	t I Unrelated Trade or Business Income		(A) Income		(B) Expense	s	(C) Net
12	Gross receipts or sales	T					
b	Less returns and allowances c Balance	1c					
2	Cost of goods sold (Part III, line 8)	2					
3	Gross profit. Subtract line 2 from line 1c	3					
	Capital gain net income (attach Schedule D (Form 1041 or Form						
	1120)). See instructions	4a					
h	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b					
c	Capital loss deduction for trusts	4c					
5	Income (loss) from a partnership or an S corporation (attach	10					
Ŭ	statement) STATEMENT 1	5	-6,79	9.			-6,799.
6	Rent income (Part IV)	6	, , ,				
7	Unrelated debt-financed income (Part V)	7					
8	Interest, annuities, royalties, and rents from a controlled						
Ū	organization (Part VI)	8					
9	Investment income of section 501(c)(7), (9), or (17)						
•	organizations (Part VII)	9					
10	Exploited exempt activity income (Part VIII)	10					
11	Advertising income (Part IX)	11					
12	Other income (see instructions; attach statement)	12					
13	Total. Combine lines 3 through 12	13	-6,79	9.			-6,799.
Pai	Deductions Not Taken Elsewhere See instruction directly connected with the unrelated business in		limitations on	deduc	ctions. Dedu	ctions r	nust be
1	Compensation of officers, directors, and trustees (Part X)					1	
2	Salaries and wages					2	
3	Repairs and maintenance					3	
4	Bad debts					4	
5	Interest (attach statement). See instructions					5	
6	Taxes and licenses					6	
7	Depreciation (attach Form 4562). See instructions		7				
8	Less depreciation claimed in Part III and elsewhere on return		8a			8b	
9	Depletion					9	
10	Contributions to deferred compensation plans					10	
11	Employee benefit programs					11	
12	Excess exempt expenses (Part VIII)					12	
13	Excess readership costs (Part IX)					13	
14	Other deductions (attach statement)					14	
15	Total deductions. Add lines 1 through 14					15	0.
16	Unrelated business income before net operating loss deduction. S						
	column (C)					16	-6,799.
17	Deduction for net operating loss. See instructions					17	0.
18	Unrelated business taxable income. Subtract line 17 from line 1					18	-6,799.
LHA						chedule /	A (Form 990-T) 2022

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Part	III Cost of Goods Sold Enter met	hod of inventory valuation	nn .		Page Z
1		nod of inventory valuation		1	
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter				
9	Do the rules of section 263A (with respect to property				Yes No
Part					
1	Description of property (property street address, city, s		-		_
	A	,,-			
	В				
	С				
	D				
		A	В	С	
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns A	through D. Enter here	and on Part I, line 6, c	olumn (A)	0.
	Deductions directly connected with the income				
4	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, I	ine 6, column (B)		0.
Part	V Unrelated Debt-Financed Income (s	ee instructions)			
1	Description of debt-financed property (street address,	city, state, ZIP code). Ch	neck if a dual-use. See	e instructions.	
	A				
	В				
	c				
	D	1			
		Α	В	С	<u> </u>
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
_	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	<u>%</u>
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D)). Enter here and on Par	t I, line 7, column (A)		0.
_	Allocable deduction Ad III I I I I I	Т		Γ	
9	Allocable deductions. Multiply line 3c by line 6	Landa D. Fotton 1	an Dark I. Brand T	(D)	0.
10	Total allocable deductions. Add line 9, columns A the Total dividends-received deductions included in line				0.
11	Total alviderida received deductions included in line	, 10			

Page :

	VI Interest, Annu		oyalties, and Re	ents fror	n Control	led Or	ganizations	S (se	ee instruct	ions)	r age o
			_			E	xempt Contro	lled Or	ganization	ıs	
	Name of controlle organization	d	2. Employer identification number	incon	unrelated me (loss) structions)	l	al of specified nents made	that is	art of colu included olling orga is gross inc	in the aniza-	6. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
	. Tavabla lassass				Controlled Or	-		-£ l		- 44	Dadinationa dinadi.
,	7. Taxable Income	in	Net unrelated acome (loss) e instructions)	1	otal of specif lyments mad		that is inc controlling gross	luded	in the zation's		Deductions directly connected with one in column 10
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c	and or	n Part I,	Ente	columns 6 and 11. r here and on Part I, ne 8, column (B)
Totals									0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (9), or (17)	Orgar	nization (s	ee inst	ructions)	ı	
		cription of			2. Amou incon	nt of	3. Deduction directly connected (attach states	ons ected		asides tatemen	5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)											
Totals					Add amou column 2. here and or line 9, colu	Enter n Part I,					Add amounts in column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt A	ctivity Income,	Other 1	Than Adve	ertising	g Income	see ins	structions)		
1	Description of exploite	ed activity:									
2	Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)		2	
3	Expenses directly con	nected wit	h production of unre	elated busi	iness income	e. Enter l	here and on Pa	art I,			
	line 10, column (B)									3	
4	Net income (loss) from										
										4	
5	Gross income from ac									5	
6	Expenses attributable									6	
7	Excess exempt expen			•							
	4. Enter here and on F	Part II, line	12							7	

Schedule A (Form 990-T) 2022

Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting	ng two or more periodicals on a d	consolidated basis.		
	A				
	В				
	с 🗆				
	D				
Enter a	amounts for each periodical listed above in the	corresponding column.			
		A	В	С	D
2	Gross advertising income		<u>_</u>		
_	Add columns A through D. Enter here and on	•		.	0.
а	rtaa oolamiilo rtamoagii D. Entor Horo ana on				
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and on	Part Lline 11 column (R)			0.
u	Add oblammo A through D. Enter Here and on				
4	Advertising gain (loss). Subtract line 3 from lir	ne l			
7	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column in				
	line 4 showing a loss or zero, do not complete				
	lines 5 through 7, and enter zero on line 8	l l			
5	Readership costs				
6					
7	Circulation income Excess readership costs. If line 6 is less than				
′					
	line 5, subtract line 6 from line 5. If line 5 is let	l l			
8	than line 6, enter zero				
0	Excess readership costs allowed as a				
	deduction. For each column showing a gain of line 4, enter the lesser of line 4 or line 7	l l			
_		· · · · · · · · · · · · · · · · · · ·	al ar zara bara and		
а	Add line 8, columns A through D. Enter the gi	reater of the line 6a, columns tot			0.
Part	X Compensation of Officers, Dir	rectors and Trustees (or	o instructions)		<u> </u>
	2	isotore, and reactors (Se		3. Percentage	4. Compensation
	1. Name	2. Title		of time devoted	attributable to
	i. Name	Z. Title		to business	unrelated business
(1)				%	uniciated business
(1)				%	
(2)				%	
(3)				%	
(4)				70	
Total	Enter here and on Part II, line 1				0.
Part		oo inatruationa)			<u> </u>
	Zu Cappioniona momation (Se	ee iristructions)			

FORM 990-1	r (A)	INCOME (LO	OSS) FROM PA	RTNERSHIPS	STATEMENT 1
DESCRIPTIO	DN				NET INCOME OR (LOSS)
	L IMPACT FUND SONTURE VII, LLC			OSS)	-6,870. 71.
TOTAL INCI	LUDED ON SCHEDU	LE A, PART	I, LINE 5		-6,799.
990-т SCH	A POS	T-2017 NET	OPERATING	LOSS DEDUCTION	STATEMENT 2
990-T SCH	A POST	PRI	C OPERATING LOSS EVIOUSLY APPLIED	LOSS DEDUCTION LOSS REMAINING	STATEMENT 2 AVAILABLE THIS YEAR
		PRI ED	LOSS EVIOUSLY	LOSS	AVAILABLE